

## Application Procedure:

We prefer hard-copy applications. They are more tactile and good ones catch our attention far more readily. Please send hard copy applications to:

Charlotte Hornung  
Practice Manager  
Rodić Davidson Architects  
1 Pied Bull Yard  
London WC1A 2AE

You can send your application via email to [employment@rodicdavidson.co.uk](mailto:employment@rodicdavidson.co.uk). However, please be aware that we receive many applications and we can't respond to all applicants. The size of your application email (inc. any attachments) should not exceed 20MB. Our server does not accept ZIP files.

Whether you apply by post or by email, please include a personally written description of why you would, specifically, be interested in working for our practice. We place considerable emphasis on this written statement when we review applications

### **No matter which position you apply for, we always look for:**

- Outstanding design skills
- Excellent academic record
- Ability to sketch by hand
- A 'can-do' attitude and ability to work well under pressure
- Team player
- Articulate and clear communicator
- A natural inclination to take responsibility
- Curiosity and

## Our Interview Process:

We place considerable emphasis on the interview process in order to select the right candidates to join our practice.

If we like your application, we'll invite you to come and meet us. We always try and keep this informal. We are selling ourselves to you as much as you are to us. So ask questions, look around, meet others in the team.

If the first meeting went well, we will invite you back for a second interview. This may be slightly longer and there maybe more of us wanting to meet you.

For Part 1 and for recently qualified Part 2 positions instead of a second interview, we will invite you to spend a day working with us. We will give you a task working on a current project with at least one other member of the project team. This allows you to experience a day in the office allowing us to get to know you and you to get to know us.